

Technology Associate Program Business Analyst Track

About the Program

Location: New York, NY or White Plains, NY

At AllianceBernstein, our newly combined Global Operations & Technology department is strategic to the firm's drive of offering innovative, robust, and scalable investment solutions. As an asset management firm that applies fundamental and quantitative research to the investment process, our value-added technology and operations solutions can help develop and sustain a global competitive advantage. Business analysts -- who guide teams through the stages to develop, customize, and integrate applications and processes that meet the dynamic and challenging business mandates -- are invaluable assets.

We have established the Associate Programs in Technology and in Global Operations to develop, as our future leaders, those graduates whose experience shows excellence, passion, and collaboration. This two-year program enables Associates to experience four challenging six-month rotations through a particular track, in this case, the Business Analysis track. Associates add value to the firm while gaining a depth and breadth of real-world experience on a variety of strategic projects that stretch across the firm's businesses. Associates also receive customized technical and business training, a formal mentoring program, first-hand experience with innovative technologies, flows, and processes, as well as constant ongoing exposure to senior professionals in software development, operations, and the businesses. Upon completion, associates join a permanent team.

Qualifications

We are seeking candidates who are client-focused and demonstrate business, technical, and collaborative excellence. These select candidates will have the following qualifications:

- December 2012 or May 2013 Bachelor's degree candidates in accounting, finance, economics, mathematics, statistics, business administration, computer science, or engineering
- Cumulative GPA of 3.3 or better
- Candidates must be able to work in the U.S. without visa sponsorship (now or in the future)
- Keen interest in the investment management industry
- Strong interest in project development, particularly with the scoping of projects, capturing and documenting requirements, and defining use cases, user interfaces, and testing scenarios
- Relationship-building skills as well as strong verbal and written communication skills
- Exceptional analytical skills and creative problem-solving abilities
- Detail-oriented, ability to multitask and work in a fast-paced environment
- Knowledge of SQL and Excel
- Business analysis experience as an intern or involvement in classes or extracurricular activities that entailed logical writing, conflict and negotiations, or capturing requirements.

About the Business Analysis Track

As technology more closely integrates with business, business analysts take on a more complex, multi-faceted role, understanding the different and changing needs of domain experts, software developers, business executives, and applications users.

The business analyst's expertise is rooted in the mastery of a particular method, that is, the product development life cycle, as well as time management and communications among an array of participating teams at critical transition points. This analytical skill-set may be applied to many disciplines, including technology, infrastructure, and global operations. To be successful, the analyst also masters the key processes and products of the business unit being supported.

Opportunities abound in our business analyst associate program. Assignments may be to teams that support private clients, institutional investors, research analysts, traders, or wholesalers. For these businesses, software development teams support a vast range of investment and financial platforms, including equities, fixed income, corporate finance, data management, and reporting. Business analysts may also support global operations, as they develop new or automate current processes in trading, compliance, and reporting to be more efficient, reliable, and scalable.

It's easy to see the vital role business analysts play at AllianceBernstein. In each rotation you will work closely with senior business analysts and project managers. You will learn both the business and technical aspects of an application in addition to the frameworks used in its construction. All rotations involve independent learning supplemented by team members, project managers, and more formal, professional training as needed.

Examples of the scope of rotation experiences from prior business analyst assignments:

New release of a trade order management system – Training on how the system works; meet individually and on teams with portfolio managers, traders, and operations to gather requirements and workflows; analyze ways to improve the quality and timeliness of data used by portfolio management, risk management, and compliance purposes; create and execute test plans for enhancements; prepare training for assistant portfolio managers.

Assess requirements to meet **anti-money laundering and trade surveillance regulations** – Training on the firm's current compliance landscape; conduct a business process and cost-benefit analysis of compliance issues in different businesses; establish relationships with compliance and audit teams located in the US, London (and Europe), and the Far East; manage a Request for Proposals process to identify vendors with the most appropriate system for our needs.

Method for resolving technical issues experienced by marketing in mailing communications -- Attend professional training on private client wealth management; analyze and document marketing's delivery process, examine critical needs; identify major pain points; set requirements for 'quick hits' in near term; propose solutions and pilot programs to test enhancements; develop comprehensive long term solution for their current process.

How to Apply

Please submit your resume and cover letter to AB Careers at www.alliancebernstein.com/careers to Job Number 5109.

AllianceBernstein is an equal opportunity employer.